



Diversity, Equity, and Inclusion (DEI) Task Force Charter  
(approved by Task Force: 2/4/2019)

Incorporating diversity, equity, and inclusion best practices in all aspects of the Albany Symphony is a strategic priority to ensure the organization's longevity and its service to the community:

- A diversity of perspectives creates better art, and better dialogue about art.
- Creating inclusive environments helps us better serve and represent our community.
- DEI-friendly environments lead to better business outcomes and financial success.

The DEI Task Force will guide the development of the vision and plan of action to drive the Albany Symphony's DEI efforts in all aspects of the organization and the consumers and community it serves.

The DEI Task Force will examine relevant data, review best practices, review existing conditions, identify challenges and strategies to further the Albany Symphony's DEI efforts.

The Task Force will provide leadership within the organization and out in the community on DEI conversations and initiatives.

The Task Force will assist the organization in finding and allocating the resources (monetary, intellectual, experiential, human) needed for the Albany Symphony to pursue its DEI goals.